



PEF/encon

May 8, 2003

Dear Commissioner Crotty:

PEF/encon would like to personally invite you to attend the upcoming Labor-Management meeting to be held in Albany on June 11, 2003.

A Commissioner last attended a formal LM meeting in June, 1995. In light of recent Program reorganizations resulting from the large exodus of retiring staff and your recent announcement regarding the Departments Strategic Planning program, we feel, and hope you'll agree, that this would be an ideal time to have the Commissioner come back into the LM process in a formal leadership position.

Obviously the State Budget is of concern to us all and again we would welcome the opportunity to discuss, one on one with you, ways to insure that the Agency is adequately staffed and prepared to complete the essential work that the people of the State of New York have charged us to perform.

Over time many items have stagnated on the agenda. Your attendance would provide a unique opportunity for resolution or significant progress on some long-lingering issues. These include Superfund re-authorization, privatization, telecommuting/compressed workweek, TransitChek, and Safety Incentive Differential.

While the Labor-Management process can be contentious at times we doubt you'll disagree when we say that our Agency has some of the most dedicated and caring staff of any agency in the State. DEC's career employees are here because they truly believe in the mission of the agency - the control of pollution, enhancement of human health & safety and the conservation and protection of the environmental resources found throughout this great State. We hope that you will join us at the meeting so that we may all work to insure these goals continue to be met as we all deal with staff reductions, reorganizations and a most difficult budget period.

Thank you in advance for your consideration and prompt response.

Sincerely,

*David J. Pensson*

PEF/encon Labor Management Chair

bcc: Stewards